

**\$6k Sign-On Bonus**  
**Behavior Analyst - BCBA**  
**Salary-70,000k-75,000k**

**Looking for BCBA's and BCaBA's in Jacksonville, Tampa, Tallahassee, and Orlando**

**About Us:** Join our dedicated team at Florida Mentor and embark on a fulfilling career as a Behavior Analyst. We are a growing organization committed to positively impacting the lives of individuals facing behavioral challenges. Whether you are an experienced BCBA or have recently completed your Master's in Behavior Analysis, we offer an opportunity to expand your knowledge and skills while working in a supportive and collaborative environment.

**Position Overview:** As a Behavior Analyst, you will work under the guidance of our Clinical Supervisor to conduct assessments, develop treatment plans, and provide training to support team members in assisting the individuals we serve. Our Clinical team focuses on creating individualized assessments and interventions tailored to each individual's needs, aiming to enhance socially essential behaviors to help them thrive in their community.

**Responsibilities:**

- Observe, Identify, analyze, and document various behavior problems in collaboration with individuals, families, and staff.
- Develop and implement strategies to address identified problem areas.
- Design and implement programs to enhance skills and provide ABA therapy daily.
- Use your training and creativity to solve challenging behavioral issues effectively.
- Create individualized treatment plans to improve the functional skills of the individuals served.
- Train team members on behavioral analysis principles and individual programming for client success.
- Collaborate with team members to translate treatment plans into measurable steps and benchmarks for evaluation and monitoring.

**Qualifications:**

Candidates for the position of Behavior Analyst should meet one of the following sets of educational and experiential requirements:

**BCBA Option 1:**

- Master's Program Enrollment: Enrolled in a Master's program specializing in Applied Behavior Analysis or related mental health field. Or
- Master's Degree: Possess a Master's degree in a mental health field that aligns with board certification
- BCBA Certification (Preferred): While not mandatory, certification as a Board Certified Behavior Analyst (BCBA) is preferred. Candidates actively working towards BCBA certification with documented fieldwork supervision will also be considered.
- Supervised clinical experience of Coursework: A minimum of 2,000 hours of Supervised clinical experience or equivalent documented coursework related to the following areas:

EXP:

1. ASD ( Autism Spectrum Disorder) Diagnostics
2. Developmental and behavioral treatment strategies
3. Mental Health.

The qualifications ensure that candidates have the advanced education, certification, and practical experience necessary to fulfill the Behavior Analyst role and contribute to supporting and improving individuals with behavioral challenges and developmental disorders.

OR

### **Option 2**

BCaBA -To qualify for the position of Behavior Analyst, candidates should meet the following educational and experiential requirements:

- Bachelor's Degree: A Bachelor's degree in a field related to behavioral or ABA is required. This may include disciplines such as mental health, special education, social work, psychology, speech pathology, or occupational therapy.
- Supervised clinical experience of Coursework: Candidates should have completed at least 1,000 hours of supervised clinical experience or the equivalent in documented coursework.
- This experience of coursework should be directly related to:

EXP:

1. ASD ( Autism Spectrum Disorder) Diagnostics
2. Developmental and behavioral treatment strategies
3. Mental Health.

- BCABA Certification (Preferred): While not mandatory, certification as a Board Certified Assistant Behavior Analyst (BCaBA) is preferred. Candidates “actively” working toward BCaBA certification with documented fieldwork supervision will also be considered.

These qualifications ensure that the candidates possess the foundational knowledge and practical experience necessary to excel in the role of Behavior Analyst and provide effective support to individuals with behavioral challenges and developmental disorders.

### **Additional Requirements:**

- Minimum one year experience working with special populations, including crisis prevention, staff training, and development
- Valid driver’s license, Current registration, and insurance
- Strong attention to detail and organizational skills
- Ability to multitask and meet deadlines
- A compassionate and reliable attitude with a commitment to quality
- Excellent written and oral communication skills
- Demonstrated knowledge of behavior principles, program development, and monitoring techniques.
- Strong customer service orientation and patience
- Collaborative and creative approach to employee training.

### ***Why Join Us?***

- Full-time position with competitive compensation/benefits package for employees working 30+ hours/week.
- 401(k) with company match.
- Paid time off and holiday pay.
- Option to receive payment within 24 hours after your shift with Dayforce Wallet
- Rewarding work, impacting the lives of those you serve, working alongside a great team of coworkers.
- Job security, along with opportunities for career development and advancement nationally. Apply Today: Join our remarkable team of dedicated professionals and make a meaningful difference in the lives of those we serve.

**Join our amazing team of committed and caring professionals. *Apply Today!***