



The Learning Tree

Helping Children Learn and Grow

www.learning-tree.org

The Learning Tree is a nonprofit organization that has been providing Behavior Analytic services for almost **40 years**. The Learning Tree **serves more than 600 children, adolescents, adults, and families** throughout the state of Alabama with four regional campuses and operates **seven different programs!** Services within these programs include residential and educational services, outpatient clinics, inclusive preschools, and public-school consultation services.

Our BCBA's company-wide work closely with teams of professionals to create and develop quality behavioral interventions for the individuals that we serve. **We welcome applications from people who currently hold either a BCBA or BCaBA credential, or who will be eligible for certification within 90 days.**

Inclusive Preschool Programs – Hiring in Huntsville, Alabama!

- We provide education for children with developmental challenges alongside their typically developing peers
- Programs focus on teaching readiness and prerequisite skills to prepare the children for primary school including language acquisition, self-care, play and social, as well as pre-academic skills.
- Behavior Analysts and Teachers in this program...
 - Assess, plan, create, and implement developmentally and age-appropriate lessons to utilize thematic teaching
 - Manage and work with a skilled team of instructional, healthcare, and education professionals

Residential and Educational Programs – Hiring in Birmingham and Jacksonville, Alabama!

- We provide services in both community-based residential and school/educational environments
- We offer specialized and individualized support for individuals, adolescent to adult, with significant behavior challenges and a wide range of diagnoses
- Behavior Analysts in this program...
 - Assess, create, and implement ABA interventions that focus on helping individuals become more independent and successful in their local communities
 - Manage and work with a skilled team of instructional, healthcare, and education professionals

Outpatient Clinic Programs – Hiring in Birmingham, Montgomery, and Mobile, Alabama!

- We provide ABA therapy services in an outpatient clinical setting
- Our clinics work primarily with preschool and school-aged children diagnosed with Autism Spectrum Disorder (ASD)
- We have dedicated billing professionals on staff so our BCBA's can focus on delivering high quality behavioral treatment and training
- Behavior Analysts in this program...
 - Assess, create, and implement individualized ABA intervention programs
 - Train parents to implement and continue programs at home
 - Manage a team of RBTs and collaborate with other BCBA's to develop these programs

Benefits We Offer:

- Competitive pay and generous Discretionary Leave Policy – start at 32-40 days per year!
- Employer Match 403(b) Retirement Account
- Excellent Blue Cross Blue Shield of Alabama Health and Dental Insurance that includes a complimentary \$100,000 Life Insurance Policy, Vision, and Orthodontics plan
- Paid Conferences (including travel), CEUs, Licensure, and Certification Fees

If you are interested or want more information, you can check out and apply for open positions through our **website** (<http://learning-tree.org>) or you can email to **Maddie Wise** at mwise@learning-tree.org.

**Administrative Office
Auburn/Tallassee/
Montgomery Region**
101 S. Dubois Street
PO Box 780639
Tallassee, AL 36078
334-252-0025

Birmingham Region
1974 Chandalar Drive
Suite E
Pelham, AL 35124
205-623-8533

Anniston/Jacksonville Region
6344 Roy Webb Road
Piedmont, AL 36272
PO Box 908
Jacksonville, AL 36265
256-447-9349

Mobile Region
5451 Able Ct
Mobile, AL 36693
251-649-4420

Resource Development Office
205 Lambert Avenue
Suite B
Mobile, AL 36604
251-331-2633