



Keystone Behavioral Pediatrics

Success through change

Keystone Behavioral Pediatrics (KBP) is hiring a full time, salaried *Board Certified Behavior Analyst*. Keystone Behavioral Pediatrics located in Jacksonville, FL is currently seeking a full-time BCBA. Keystone offers comprehensive behavioral and psychological services to address a wide-range of challenges faced by children and their families. The company serves children between the ages of 2 and 22 with developmental disabilities, behavior challenges, and social and communication delays. The interdisciplinary treatment approach utilized by Keystone provides a work environment that emphasizes collaboration amongst team members from the following disciplines: Applied behavior analysis, mental health, speech, OT, and feeding. In addition to providing clinic and community based ABA services, Keystone has the privilege of working with two schools located onsite, Mosaic Day school and Mainspring Academy. Keystone's BCBAs work closely with each school onsite to provide behavioral services for students on their caseload and have the opportunity to collaborate with teachers on a daily basis which makes for cohesive treatment. Keystone BCBAs provide primarily supervision on cases with minimal direct therapy, but have the option to do more direct if desired. Keystone BCBAs are assigned a manageable caseload and have the assistance of a lead therapist on each case to assist with administrative tasks, allowing more time for the BCBA to oversee the case and provide supervision. The candidate must be interested in working for a team-oriented organization that exposes them to a diverse set of educational and clinical backgrounds, which results in a wonderful and supportive work culture.

AS A KEYSTONE BCBA YOU WILL:

- Provide on-site and off-site outpatient behavioral services
- Assess and treat children based upon principles of applied behavior analysis to reduce problem behavior and increase adaptive skills
- Supervise clinical caseloads in accordance with BACB standards for a board certified behavior analyst (BCBA)
- Train parents, teachers and staff and monitor effectiveness and implementation of behavioral protocols in all settings, including home, school and community programs

YOU'RE WHO WE'RE LOOKING FOR, IF ...

- You are passionate about working with children with autism and related disorders.
- You are interested in providing primarily clinic and school services located on-site with minimal travel for home and community sessions
- You are competent in behavior plan writing, programming, data collection, as well as other clinical duties expected of a behavior analyst
- You are eager to learn and accept feedback from supervisors, as you, in turn, conduct weekly clinical supervision for the therapists assigned to your caseload
- You are professional and dedicated to completing 25 billable hours per week, which includes supervision, programming and other billable services

KEYSTONE COMPREHENSIVE BENEFITS:

- Autonomous work schedule (work from home options) and flex time
- Highly competitive salary

- 7 paid holidays
- 15 days paid time off annually
- Health, Dental and Vision benefits
- Voluntary Short and Long Term Disability
- 401K
- Tuition reimbursement
- Professional development days and stipend
- Onsite CPI, CPR, and other pertinent trainings
- Weekly collaboration meetings with other skilled BCBAs
- Discounted onsite childcare
- Reimbursement for gas when traveling offsite

THIS SOUNDS LIKE THE JOB FOR YOU?

Then, please fill out the employment application at www.keystonebehavioral.com/apply-here/ and submit it as well as your resume to info@keystonebehavioral.com.