



Job Title: Board Certified Behavior Analyst

FLSA Status: Exempt

Hours: Full-time/Monday - Friday

SUMMARY

Glenwood, Inc. has an exciting opportunity to join our ABA Services team as a Board Certified Behavior Analyst. Our team provides ABA services to individuals with autism of all ages in educational, residential, and day habilitation environments.

RESPONSIBILITIES AND DUTIES

- Work collaboratively with agency professionals to ensure that individuals served on assigned caseload are provided highest quality behavior analytic services available
- Conduct Functional Behavior Assessments, including descriptive assessments and functional analyses
- Develop Behavior Intervention Plans/Skill Acquisition Programming
- Create and monitor data collection systems
- Provide competency-based staff training on behavior intervention plans and skill acquisition programming
- Supervise Registered Behavior Technicians/RBTs
- Provide crisis management, consultation, plan monitoring, and feedback as needed
- Complete related paperwork including progress reports and billing documentation
- Assist in the development and implementation of ABA staff training programs in a variety of settings, as assigned

EXPERIENCE: 1+ year(s) of experience in the field of developmental disabilities

EDUCATION/LICENSING/CERTIFICATIONS:

- MA/MS/M.Ed. In psychology, special education, or related field, concentration in Applied Behavior Analysis
- Board Certified Behavior Analyst, BCBA
- Current AL driver's license and must be insurable through Glenwood's contracting insurer.
- Certification in agency provided training in 1st Aid, CPR, MCS (Managing Crisis Safely)

ADDITIONAL REQUIREMENTS: Must clear all background checks and pre-hire testing.

BENEFITS

- Competitive Salary starting in the \$50,000+ range
- Health, dental and vision insurance (2 options) through BC/BS of Alabama (United Way). Life, accident and disability insurance paid for by the agency
- AFLAC Critical Illness Coverage
- Retirement plan with company match
- 9 paid holidays each year
- More than 16 days of paid leave during first year of employment, 21 days after first year
- Confidential Employee Assistance Program paid for by the agency
- Free lunch
- Tuition assistance (limited)
- Preschool tuition discount for children

BCBA-SPECIFIC BENEFITS

- Assessment room specifically designed for conducting functional analyses
- Research opportunities
- Collaboration with other BCBA's- Glenwood's behavior analysts all work together in one department
- No assigned duties unrelated to providing ABA services
- Journal Club
- Regular working hours
- No travel requirements
- Agency paid conferences and CEUs
- Other expenses for maintaining certification paid for by the agency (renewal fees, etc.)
- Opportunities to work with a variety of clients, ranging from preschoolers to adults

Glenwood, Inc. provides reasonable accommodations to applicants with disabilities. Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the Human Resource Office 205-969-2880 to request a reasonable accommodation. Determinations as to granting reasonable accommodations for any applicant will be made on a case-by-case basis.

EOE/Minorities/Females/Vet/Disabled

If you are interested in joining the Glenwood ABA team, please contact and send your resume or CV to Paul Agostini, pagostini@glenwood.org

Visit our website at www.glenwood.org